



EN, mmw
1-21-04
K

Customer No. 29315

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of:) Docket No.: 23415-014
David D. ROWLEY *et al.*) Confirmation No.: 9574
Serial No.: 10/087,977) Examiner: John Edmund Rovnak
Filed: March 5, 2002) Group Art Unit: 3714

For: SYSTEM AND METHOD FOR EVALUATING A PERSON'S INFORMATION TECHNOLOGY SKILLS

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents
P. O. Box 1450
Alexandria, VA 22313-1450

Sir:

Pursuant to the duty of disclosure under 37 C.F.R. §§ 1.56, 1.97 and 1.98, Applicants hereby make of record in the above-identified application the document listed on the attached Form PTO-1449.

Applicants have listed a publication date on the attached PTO-1449 based on information presently available to the undersigned. However, the listed publication date should not be construed as an admission that the information was actually published on the date indicated.

Applicants reserve the right to establish the patentability of the claimed invention over the information provided herewith, and/or to prove that this information may not be prior art, and/or to prove that this information may not be enabling for the teachings purportedly offered.

RECEIVED
JAN 15 2004
TECHNOLOGY CENTER R3700

This Supplemental Information Disclosure Statement is being filed more than three months after the U.S. filing date, and after the mailing date of the first Office Action on the merits, but before the mailing date of a Final Action or Notice of Allowance, whichever occurs first. 37 C.F.R. 1.97(c). I hereby certify that the item of information contained in this Supplemental Information Disclosure Statement was first cited in any communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this Supplemental Information Disclosure Statement. 37 C.F.R. 1.97(e)(1).

Submission of an English-language version of the search report that indicates the degree of relevance found by the foreign office is provided.

It is respectfully requested that the Examiner initial and return a copy of the enclosed PTO-1449.

Respectfully submitted,

MINTZ, LEVIN, COHN, FERRIS, GLOVSKY
and POPEO, P.C.

By 
Sean L. Ingram
Registration No.: 48,283

12010 Sunset Hills Road, Suite 900
Reston, Virginia 20190
Telephone: (703) 464-4800
Telefax: (703) 464-4895

Attorney for Applicants

Dated: January 14, 2004



**INFORMATION DISCLOSURE CITATION
IN AN APPLICATION**

Form PTO-1449

Docket Number	Application Number
23415-014	10/087,977
Applicant(s)	
David D. ROWLEY et al.	
Filing Date	Group Art Unit
March 5, 2002	3714

U.S. PATENT DOCUMENTS

FOREIGN PATENT DOCUMENTS

OTHER DOCUMENTS (*Including Author, Title, Date, Pertinent Pages, Etc.*)

	A	NIEH, Jason, et al., "Examining VMware", <u>Dr. Dobb's Journal</u> , Volume 25, No. 8, August 2000, pages 70, 72-74, and 76.

EXAMINER _____ DATE CONSIDERED _____
EXAMINER: Initial if citation considered, whether or not citation is in conformance with MPEP Section 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to Applicant.